empowering women since 1881

VOLUME 71, NO. 3

Letter from the Presidents

By Danielle and Ginger

We want to thank you all for making this a wonderful 2015! This year started with enthusiasm and energy generated by new programs and our involvement with STEM project TECH SAVVY for 100 6th-9th grade girls and their parents at NoVA. Also new this year are the wonderful cultural programs organized monthly in DC/VA by our Cultural Chair Paula. We had a wonderful Spanish cooking demonstration with a delicious meal which was lots of fun. Coming up in February are our college Student leadership and advancement of young government women leaders sponsored by Campus Outreach Committee led by Lane. These programs of NCCWSL in June and ELECT HER on February 26 are supported by National and need you as volunteers to be successful.

We are so grateful for the friendship and participation of our old and new members and our warm camaraderie. For those of you who haven't had a chance to be fully involved due to trips or other family events we hope to see you at some of our events.

New Member

Ms. Lovain is the Executive Director of the Scholarship Fund of Alexandria. She is a former Executive Director of the Alexandria Volunteer Bureau (now Volunteer Alexandria) and Alexandria Christmas in April (now Rebuilding Together), and has Co-Directed the Westminster-George Mason Tutoring Program. She has served on the Board of Directors of Wright to Read, Northern Virginia AIDS Ministry, and Agenda: Alexandria, as well as the Parent Teacher Associations for George Mason Elementary School, George Washington Middle School, and TC Williams High School. She has also Co-Chaired TC Williams High School's All-Night Grad Party and served on the Scholarship Fund of Alexandria's Gala Committee and Telethon Committee.





The Alexandria Schooner January 2016 Ms. Lovain has also been recognized for her service to the community. She was named one of "Ten Outstanding Young Americans" by the United States Junior Chamber of Commerce in 2003, and received the Outstanding Young Virginian Award from the Virginia Jaycees in 2002, the C. Wayne Williams Award for Outstanding Community Service from Excelsior College in 2005, and the Health and Safety Award from the Alexandria Commission for Women in 2007.

Ms. Lovain earned a Bachelor of Science in Liberal Studies from Excelsior College in Albany, NY and a Master of Public Administration with a concentration in Nonprofit Management from George Mason University.

Beth and her husband Tim have three children in Alexandria City Public Schools.

AAUW Membership: Give a Grad a Gift

We all know that the future of our organization depends on today's graduates. Did you know that as AAUW members, you can give a free **National** membership to as many recent graduates as you like? It's free for you and free for them. With a gift of AAUW membership, you will –

- Usher the grad into a community led by women for women, increasing their network to more than 180,000 AAUW members and supporters.
- Give them resources to advocate for women and girls locally, nationally, or on-line.
- Expand their networking opportunities and community action projects.
- Keep them current on events and people that affect their life as they receive AAUW publications and notices: Mission & Action, AAUW Outlook, Action Network alerts, and more.
- Increase their buying power with access to member-only discounts. See http://www.aauw.org/resources/give-a-grad-a-gift/

(Note: Give a Grad a Gift does not apply to State and Branch dues.)



January Program

Women Give Back to the Community

From the

Guest House Speakers Bureau

January 24, 2016 2-4:00 PM Cameron Station Clubhouse 200 Cameron Station Blvd Alexandria, VA 22304

The Guest House Speaker's Bureau is a program in which women who have exited from prison/jail share their journeys about the origin of their difficulties, the nature of incarceration, and the steps they are taking to reenter society as responsible citizens. Their talks reveal insights into larger policy issues being addressed by the currently-heightened focus on improving the criminal justice system. Moreover, their presentations provide spiritually uplifting evidence that positive change is not only possible, but achievable.

Join us on January 24th, to learn more about the Guest House program in Alexandria and in our region, <u>http://www.friendsofguesthouse.org</u>. This is an opportunity to support women in transition in our community by hearing their stories and appreciating the effort of so many to make change in their lives.

As always, refreshments will be available. Contact Mary Ann Bier for more details and to volunteer to set up, clean up or bring refreshments at <u>marybier@comcast.net</u>.



http://www.friendsofguesthouse.org if you want more detail.

SPA CARDS - Fund Christ House Dinners and the Educational Foundation

As always, we still have spa card available to give you or a friend some pampering and an opportunity to help with Christ House and the Educational Fund! See Rita Rutsohn to purchase cards.

Holiday Giving - Alexandria Domestic Violence Program for Women and Children

A sincere thanks to all who contributed to the City of Alexandria Domestic Violence Program Holiday Party on Saturday at our luncheon. We collected \$475.00 in gift cards and many toys and gifts for children. More details to follow in the newsletter along with the acknowledgment from the DVP office.



Spanish Cooking Demonstration

Spanish cuisine and Dinner - truly a delightful afternoon and evening of food and fun!

Gail Kalin, Hostess





Neil Ward, Rita Rutsohn, Daniel Perch



Anne Simpson, Danielle Beach, Daniel Perch, Mary Ann Bier, Rita Rutsohn, Neil Ward



Human Trafficking

By Leslie Tourigny

Last year many of our branches engaged in activities to increase awareness of the epidemic of human trafficking. These activities included connecting with local organizations assisting survivors of human trafficking, advocating for anti-human trafficking legislation, meeting with public officials and lawmakers, presenting programs concerning human trafficking, collecting signatures for our human trafficking petition, and having six Letters To The Editor (LTEs) published in newspapers around the Commonwealth, i.e. *Sun Gazette, Fairfax Times, Daily News Record, The Virginian-Pilot, Alexandria Times*, and *AlexandriaNews.org*.

Thanks to our advocacy efforts and those of other organizations and individuals, in a rare show of bi-partisanship, our General Assembly passed a human trafficking bill during the last session. This was a HUGE step forward, and we hope that we are able to build on this foundation and see additional legislation introduced in the upcoming 2016 General Assembly Session to address assistance to survivors of human trafficking. Stay tuned!

January 11, 2016, is Human Trafficking Awareness Day, which is only two days before the 2016 Virginia General Assembly Session convenes. Once again, this presents a unique opportunity for us to draw public attention to human trafficking and the need for the General Assembly to pass legislation to provide assistance to survivors by writing LTEs. Although It's not too early to start writing a LTE, you shouldn't submit any to newspapers until early January. By nature, LTEs are short so it won't take long to write one. Here's some how-to information on writing LTEs: <u>http://www.aauw.org/resource/how-to-write-a-letter-to-the-editor/</u>

Also, the research has been done for you. Take your pick of information to include in your LTEs from AAUW resources: /ww.aauw.org/resource/quick-facts-on-human-trafficking/, http://www.aauw.org/2013/11/15/human-trafficking/, and http://www.aauw.org/what-we-do/public-policy/aauw-issues/human-trafficking/ Also, here are links to some of the letters published last year. Although some of the information is out-of-date, it gives you an idea of what got published:

_Thanks again and good luck!! Please send copies of/links to any letters published.





This year is a Presidential election year. Don't miss out on voting for President. The American Association of University Women (AAUW), Alexandria Branch, will be on campus conducting voter registration on Tuesday, January 26th, from 10:30 a.m. to 1:30 p.m. in the Bisdorf Building, First Floor, "Y Area", down the hall from the Cafeteria. If you are not registered to vote at your current address, and want to register, stop by and complete an application. That's as easy as it is!!

Closing the Wage Gap Seminar

On Tuesday, January 26, 2016 from 5:30-7:30 PM, the AAUW Capitol Hill branch is hosting a seminar on closing the wage gap through AAUW's Start Smart & Work Smart salary negotiation workshops. The seminar is being held in the Board Room at AAUW National. Details are in the attachment. Please share this information and invite guests to participate. The cost of the seminar is \$5.00.

The gender wage gap in the United States is real. Over the course of her career the typical American woman working full time will lose \$431,000 in wages -- enough to buy a house, put two kids through a public college, purchase 21,000 gallons of gas, or feed a family of four for 6.4 years. Women working full time earn at least 21% less than white men. AAUW is fighting the wage gap with its Smart Start and Work Smart workshops.

Questions may be addressed to: capitolhillaauw@yahoo.com

Tech Savvy - last word, we promise!

Tech Savvy NOVA, a National AAUW-sponsored day-long STEM program for 6th-9th grade girls, took place at Northern Virginia Community College – Annandale on Saturday, Oct. 24, 2015. It was coordinated and conducted by the Arlington Branch AAUW, along with the Alexandria Branch. The members of the coordinating committee were Susan Senn, Linda Menasco, Meg Tuccillo, Lane Stone, Mary Ann Bier, Jenny Wade, Ginger Chamberlain and Danielle Beach. It was funded BAE Systems of Northern Virginia. Several months went into the planning of this event.

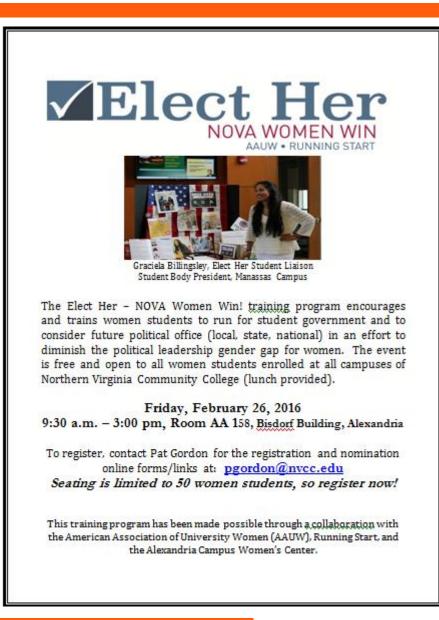
On the day of the event, there were nine hands-on workshops in the morning for the girls with topics such as robotics, facial recognition, creating apps, geospatial remote sensing, astronomy optics, art and technology. Also, we had representatives from seven college and universities for the College Savvy portion of the morning when the girls had "mock interviews" by the college reps. In the afternoon, there were seven different "Savvy Skills" workshops on topics such as creative problem-solving, communication and branding, interviewing skills, financial savvy, online savvy, engineering and female leaders.

Concurrently, in the morning, the parents attended workshops on fostering daughters in STEM careers, empowerment of parents for future academic success, raising a math confident daughter, and College skills and preparation. They also participated in hands-on workshops in the afternoon, ones that had been conducted for the girls in the morning.

Then we had a panel discussion of three women working in STEM careers. Our keynote speaker was Sandra Cauffman, the Deputy Director of the Mars Maven Project at NASA. We ended with door prizes.

It was a highly successful event for the girls, the parents and all the dedicated AAUW members who volunteered their time on the committee and on the day of the event.





Recurring Events

Gourmet Out

Call Susan Cash at 703/780-3902 with questions.

Mystery Book Discussion Group

By Susan Werner

Happy New Year mystery lovers. Our first Mystery Book Discussion Group meeting for 2016 will take place on January 26th at 7 PM. Our mystery will be Zoe Ferraris' <u>City of Veils</u>. Our host will be Arlene Shapiro. Arlene's address and phone number: 6216 Driftwood Dr., Alexandria, VA 22310; 703-719-5467. Please be sure to let Arlene know that you plan to attend the meeting. Also contact her if you need directions.

For other questions about the Mystery Book Discussion Group, contact Susan Werner at 703-764-1773.

On the Go with AAUW

By Ruth Bennett

On the Go with AAUW is a public access cable TV show started by a member of the Alexandria Branch. We tape one show each month at Fairfax Public Access (FPA) located in the Merrifield area of Fairfax County. Please come watch us tape a show! Or, you can take a class at FPA and help produce shows. If you are interested in participating in producing/taping our public access cable TV show please call Ruth Bennett at <u>703-765-4536</u>.

Francophile Group

By Susan Cash

At its next meeting, the Francophile group will discuss the book *The Luncheon of the Boating Party* by Susan Vreeland. Date & Time: Saturday, January 30 at 2 p.m. Location is Voila Café, 5908 North Kings Highway, Alexandria, 22303. Please contact Susan Cash at 703/780-3902 or 202/685-5083 for details.

Christ House Soup Kitchen

We had 21 raffle items, including many baskets and 8 gift cards, with 13 members donating these wonderful items. The sale of raffle tickets raised \$400.00, and several generous AAUW members contributed another \$400.00, bringing our total to \$800.00, enough to fund this years' suppers. We are so grateful for the support of our members!

We want to thank all of you who donated items for the Christ House raffle at the Holiday luncheon and everyone for your amazing generosity in supporting our branch's suppers at Christ House. We know that all of the guests who enjoy the pizza we provide thank you also and join us in wishing you a Happy New Year.

Margaret Zebrowski mmzebrow@aol.com Jan A. Jaynes janjjoek@cox.net

Holiday Luncheon

Our holiday luncheon for 2015 was held at French restaurant Tempo. We thank all our members who attended and those who helped. We enjoyed friendship, fun, great food and a wonderful magic show. Those deserving special mention are:

Rita Rutsohn who organized function and magician at Tempo restaurant with a wonderful presentation and menu

Mary Ann Bier who organized donation for City of Alexandria Domestic Violence Program for women and children. Donations included \$475.00 plus many toys and gifts for children

Jan Jaynes and Margaret Zebrowski who organized raffle and gift baskets so beautifully arranged that it resulted in raising over \$800.00 for Christ House, our Soup kitchen project for years. In addition, if you buy Spa gift cards you can help support this project while pampering yourself. See Rita Rutsohn to buy them.



Chair Updates

Public Policy October 2015

By: Helena Coric

This December 16th I participated in the Planning for AAUW Advocacy: Equal Pay Day 2016 conference call. The speakers covered the importance of raising awareness for Equal Pay Day as women continue to earn \$0.79 on the \$1.00 as compared to men. As the 2016 presidential campaign gets further underway, this is a critical issue that cannot be sidelined. The following was covered during the call:

5 Events/Ideas to Promote Equal Pay Day

- 1. **Urge elected officials to act** by organizing a meeting or writing letters
- 2. Unequal Bake Sale/Unhappy Hour social event where women receive a 20% discount
- 3. Equal Pay Media Blitz: letters to the editor/Op-Ed
- 4. **Host an Issue Forum**: to initiate community dialogue
- 5. Get Creative and Brainstorm a New Idea

The call was informative and helpful and I encourage you all to participate in **upcoming planning calls** if interested.

- It's My Vote 2016 Get Out the Vote (GOTV) Campaign Kick Off: January 13, 2016 (a) 7:30 PM
- Title IX Coordinator Delivery Update Call: February 3, 2016 @ 7:00 PM

This December AAUW joined members of Congress and stakeholders across the country as President Obama signed into law the Every Student Succeeds Act (ESSA), which will replace No Child Left Behind. AAUW spoke out about the importance of passing this measure to remedy deep-seated disparities in our nation's schools.

Upcoming Public Policy Events

- AAUW to Discuss Trends in Campus Sexual Assault Policy: January 14, 2016 @ 10:00AM at the National Press Club
- Equal Pay Day 2016: April 12, 2016
- African American Women's Equal Pay Day: August 26, 2016
- Native American Women's Equal Pay Day: September 14, 2016
- Latina Equal Pay Day: October 15, 2016

2016 is an important year nationally and it's important that girls and women understand why their vote matters. Hopefully, we can plan a local Alexandria Branch event using one of the ideas suggested during the Equal Pay conference call and help out on a local level. Happy New Year!

Upcoming Public Policy Reminders

- February 3, 2016: State Lobby Day
 - January 22, 2016: Last day to Register

- *February 16, 2016*: Centennial Rally in Richmond-Commemorates a rally held by Suffragists 100 years ago and highlights the need to pass the ERA.
- March 1, 2016: Presidential Primary Election Day in Virginia
 - February 8, 2016: Last day to apply to vote in the Presidential Primary

Should you have any questions regarding any of these events and registration, please feel free to contact me and I will get you in touch with the appropriate people. Thank you!

COMING SOON -- FEBRUARY 2016 AND THE ALEXANDRIA BRANCH - FLURRY OF FUNDS!

By Rance Willis

In the month of February the Alexandria Branches hold the annual **Flurry of Funds** to raise funds for the Legal Advocacy Fund (LAF). These funds are granted to cases of gender and/or sexual discrimination and sexual abuse. We all know the cost of good legal counsel and how frightening that must be to the abused. It is your change to help them to right a wrong and **Balance the SCALES OF JUSTICE. Information on how to contribute will be in the** *February Schooner.*

AAUW'S NEWEST LAF-SUPPORTED PLAINTIFF

By Rance Willis

Aileen Rizzo, the LAF Plaintiff, whose case was reported to you in the December Schooner has survived the summary judgment phase to move ahead to trial. The trial is scheduled to begin in January. You can read more about the *Rizzo v Fresno County Office of Education* on the LAF <u>page</u>.

IMPORTANT VOLUNTEER OPPORTUNITY

We need someone to volunteer about 5 hours of time to get the Alexandria Branch AAUW website set up. Please contact either Danielle or Ginger to volunteer. It will be greatly appreciated (ane may even include some chocolate as a reward!!!)



Area Cultural Events

December Tour of Tudor House



L to R: Susan Bodilly, Mary AnnBier, Danielle Beach, Scot Campbell, Susan Cash, Paula Massouh, Jeanne Kelleher, Nancy Kula

Originally the home of Thomas Peter and his wife, Martha Parke Custis Peter, a granddaughter of Martha Washington. Everyone enjoyed the tour.

Upcoming Alexandria Branch Activities

Saturday, January 9. 12 PM – Tour of Renwick Gallery. Pennsylvania and 17th St. NW. Free. Meet in Lobby.

This recently reopened museum is home to the Smithsonian's American Art Museum collection of contemporary crafts and decorative art.

Saturday in February, date and time to be determined – Guided Tour of Franklin and Armfield Slave Office, 1315 Duke Street. More information in February newsletter.

Please call or e-mail me at (703)256-4541 or pmassouh@aol.com if you are interested in attending any of these tours. Nonmembers and guests are welcome.

Past Cultural Events

On December 20, 2015, several of us participated in a tour of Tudor Place, a Federal style mansion in Georgetown. We had a wonder tour guide and learned a lot about this site has been designated a National Historic Landmark.

Saturday, January 9, 12 PM – Tour of Renwick Gallery. Pennsylvania and 17th St. NW. Free. Meet in Lobby.

This recently reopened museum is home to the Smithsonian's American Art Museum collection of contemporary crafts and decorative art.

Saturday in February, date and time to be determined – Guided Tour of Franklin and Armfield Slave Office, 1315 Duke Street. More information in next newsletter.

Please call or e-mail me at (703)256-4541 or pmassouh@aol.com if you are interested in attending any of these tours. Nonmembers and guests are welcome.

To Kill a Mockingbird

By Rance Willis

April 26, 2016

The most paramount theme in Harper Lee's *To Kill a Mockingbird* is the moral nature of humans, whether people are essentially good or essentially evil. In the play Scout and Jen's transition from childhood innocence in which they assume people are good because they have never seen evil to a more adult perspective where they must incorporate it into their understanding of the world. The result from innocence to experience also incorporates the subthemes that hatred, prejudice and ignorance pose to the characters of Tom Robinson and Boo Radley who are not prepared for the evil they encounter and are thereby destroyed.

SAVE the Date, Tuesday April 26 and buy your tickets for *To Kill a Mockingbird*. YOU'LL WANT TO BUY SEVERAL; THEY ARE EXCELLENT GIFTS FOR FAMILY AND FRIENDS!. SOME PART OF THE TICKET COST IS TAX DEDUCTIBLE.

IN ADDITION TO THE PLAY, THERE IS A RECEPTION BEFORE THE SHOW STARTING AT 7 AND AN INTERMISSION WITH DESSERT AND COFFEE. THERE IS ALSO A SILENT AUCTION WITH GIFT BASKETS THAT MAKE EXCCELENT GIFTS.. COME BRING YOUR FRIENDS AND FAMIY AND ENJOY A "THEATRE EVENING".

State Conference

April 15- 17 at the Dulles Hyatt:

- Copies of the Virginia AAUW History will be on sale
- Each Branch has been assigned a specific task. Alexandria's is to put together the program book which will have the agenda and other items; one copy to each participant
- AAUW members attending the conference are encouraged to stay the night because in order to get the room rate, AAUW had to guarantee a certain number of room occupancy. At least 72 rooms need to be used in order to have free use of the conference rooms. What a great opportunity to have a fun weekend away share with another member and limit your cost
- Rooms are \$99.00 a night which includes breakfast. Each room is a suite with two double beds and a fold out couch
- Speakers for the conference are still being identified
- Jeanne Elmore is the nominating chair for AAUW State elections. If you want a position or know of someone who would be willing to be an officer, contact Jeanne, <u>jeanneelmore@yahoo.com</u>.
- The Alexandria Branch will be compiling the program for the event so look for requests to help (or volunteer now let Ginger or Danielle know).

ALEXANDRIA BRANCH AAUW Membership Form 2015 - 2016

If you have a friend, relative or colleague join at a program function they pay <u>HALF</u> of National dues so **seize** the opportunity.

Complete this form and mail it along with a check payable to *Alexandria Branch AAUW* and mail to: Virginia Kress, 1734 West Abingdon Drive, #203, Alexandria, VA 22314

MAL \$21 ____ Renewing/New Member \$77 ____ Life Member \$28 ____ Student \$17 ____

Breakdown of the Member dues is:

Association	\$49.00
State	\$15.00
Branch	<u>\$13.00</u>
Total	\$77.00

Student Affiliate \$17.00

Directory Information

Phone: (home)	(work)	(cell)	
Address:	City:	Zip:	
E-mail address:			
College/University:		Degree/Field of Study:	

Branch membership is open to those with an associate or bachelor's degree or higher from a regionally accredited institution. In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.

PORTION of MEMBERSHIP DUES IS TAX DEDUCTIBLE

A portion of your membership dues - \$46.00 – is tax deductible. This applies only to the Association dues but not to State and Branch dues. However, this is a great incentive for all members to renew for the upcoming year, 2015 - 2016.



2015 - 2016 Board Members

Officers

Co-Presidents	Danielle Beach, 202-494-9796, danielleAAUW@gmail.com
	Ginger Chamberlain, 703-593-9139, gbcAAUW@gmail.com
Vice President – Programs	Mary Ann Bier, 703-548-1349; marybier@comcast.net
Vice President – Membership	
Recording/Corresponding Secretary	Geri Tucker, 703-569-6471, geri.tucker@aol.com
Treasurer	VirginiaKress, 703-683-6196, vmvkress@gmail.com

Committees Chairs

Christ House Project	Susan Werner, 703-764-1773, susan.werner1@verizon.net Margaret Zebrowski, 703-765-3076, mmzebrow@aol.com
	Susan Werner, 703-764-1773, susan.werner1@verizon.net
Educational Equity/Scholarship	June Hajjar, 703-683-1198, junehajjar@aol.com
Educational Opportunities Fund	Rita Rutsohn, 703-379-9664, rita.rutsohn@verizon.net
Historian	Arlene Shapiro, 703-719-5467, arleneshapiro@yahoo.com
Hospitality	Open
Newsletter Editor	Open
	Lane Stone, 703-307-2431, info@LaneStoneBooks.com
	Danielle Beach, 202-494-9796, danielleaauw@gmail.com
	Susan Cash, 703-780-3902, gloryinu@boo.net
Public Policy Chair	Helena Coric 203-598-2099,
Hcoricog@yahoo.com	
LAF Liaison	Rance Willis, 703-836-4294, wilverand@verizon.net
Telephone Tree	Jan Jaynes, 703-765-3203, janjjoek@cox.net
	Lane Stone, 703-307-2431, info@LaneStoneBooks.com
Web Page	open

Special Interest Groups

Cable TV Project, On the Go with AAUW	Ruth Bennett, 703-765-4536, rmbenet@aol.com
-	Mary Hartzler,703-548-2959,mary@hartzler.net
	Paula Massouh, 703-256-4541, pmassouh@aol.com
Francophile Group	Susan Cash, 703-780-3902, gloryinu@boo.net
Gourmet Out	Susan Cash, 703-780-3902, gloryin@boo.net
Gourmet Too	Margaret Zebrowski, 703-765-3076, mmzebrow@aol.com
Movie/DVD Night	open
	Susan Werner, 703-764-1773, susan.werner1@verizon.net



Important AAUW Websites - Check them out!

AAUW homepage: http://www.aauw.org

VA AAUW homepage: http://aauw-va.aauw.net

Alexandria Branch homepage: http://aauw-va.aauw.net/branches/alexandria/ Alexandria Branch e-mail address: alexaauw1@aol.com

Events Calendar

Mark Your Calendars Now - Support Branch and State Activities!

Date	Event	Time and Location	Contact
Sunday January 24	Alexandria Women's History Tour	2:00-4:00pm, Cameron Station Clubhouse	
Sunday February 21	Overview of African- American History in Alexandria Guest speaker, Audrey Davis, Director of the Alexandria Black History Museum. Learn about the creation of Freedman's Cemetery, the Parker-Gray District, one of the first civil rights sit-ins at the Alexandria Library in 1939 as well as other historical events and places in Alexandria. Don't miss this presentation!	2:00-4:00pm, Cameron Station Clubhouse	
Sunday March 20	Red Line film about Syrian Refugees	2:00-4:00pm, Cameron Station Clubhouse	
Friday- Sunday April 15-17	State Conference Northern District Hosting	Dulles Hyatt	
Tuesday April 26	7:00pm LTA Fundraiser Reception and Play: <u>To Kill a</u> <u>Mockingbird</u>	LTA, Wolf Street, Alexandria	
Wednesday May 18	Membership Dinner	TBD	



The Alexandria Schooner January 2016

The AAUW Educational Foundation provides funds to advance education, research and self-development for women, and to foster equity and positive societal change. AAUW's Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination. In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, or disability.

The American Association of University Women promotes equity for all woman and girls, lifelong education, and positive societal change.

AAUW homepage: http://www.aauw.org VA AAUW homepage: http://www.aauw-va.aauw.net Alexandria Branch homepage: http://www.aauw-va.aauw.net/branches/alexandria Alexandria Branch e-mail address: alexaauw1@aol.com