

#### Vol 73, # 3

November 2018

Letter from the Co-Presidents By Gail and Lane

Dear Friends,

We're looking forward to seeing you all on November 11, 2:00, to hear about the current status of Title IX. We'll be meeting at the Cameron Station Clubhouse.

Special thanks to Danielle Beach, Cheryl Blum and Mary Ann Bier for agreeing to conduct our annual budget review. And to Arlene Shapiro (our branch historian), Gail Kalin, and Eugenia Burkes for forming an ad hoc history committee. We owe so much to the women who went before us and we want to lift up their names. Renee O'Brien and Sylvia Linke represented us on October 13 at Congressman Don Beyer's Annual Women's Conference at George Mason University. We partnered with the Arlington branch giving out ERA postcards and membership information.

We will be very active in 2019 lobbying for Virginia's ratification of the ERA. Please see the article further in the newsletter. And PLEASE consider being part of our team doing fun, one-and-done actions: like Pizza-postcard parties. Just let Elizabeth Hendrix know and she'll add you to the mailing list. (mhendrix1105@gmail.com)

Stay in touch!

Lane & Gail



### November Program Title IX

## Melanie Barr-Brooks, J.D. Associate Vice President, Fair Practices Office of Fair Practices Northern Virginia Community College

Will join us on

Sunday, November 11, 2018

2-4 PM

At

Cameron Station Clubhouse 200 Cameron Station Blvd

Alexandria, VA

### Open to the public.

Questions: gailkalin@yahoo.com or

vmvkress@gmail.com

### We Welcome the Following New Members

#### NATALIE and SAMANTHA SMITH

Natalie Smith is a San Diego native who never left until she moved to Rochester, NY, in 1995-97 for her internship. She graduated from the California School of Professional Psychology in 1997. She moved to Virginia in 1997 where she has worked for both the state and county governments in various leadership roles in directing, advocating, and providing clinical work for hearing deaf, hard of hearing, and deaf/blind consumers of mental health and substance abuse services. Today she has a private practice in North Springfield, a happy marriage, and is raising her daughter, Samantha. Natalie's passions are traveling, meditating, energy work, animals, the outdoors, being with friends and family, foodie, being creative, and laughing.

Natalie's 14-year-old daughter, Samantha is an honorary member of the Branch. Samantha has already attended two Alexandria AAUW meetings. Samantha attends Lake Braddock High School where she is taking AP classes and finding that her voice comes naturally when she is advocating and fighting for women's' rights and minorities. When there was the Walk-Out for No-guns at her school, she was the only student in the entire Middle School who stood up in front of over 200 students to protest against gun violence. In 6th grade, Samantha won the Daughters of the American Revolution Award (DAR) out of all the students in her school. She felt so honored! She loves to play with animals, read, draw, hang out with her friends, sing, play the piano, and travel.

#### **Diane Schrier Biography**

Diane Schrier recently moved from Florida where she has been an AAUW member since 2004. Her positions include Branch President and Public Policy liaison, State Public Policy Chair, State International Chair, State Social Media Chair and candidate for President. She has taught Language Arts and American History, Supreme Court and Women's Issues and Litigation. Human trafficking has become a major concern of hers, and she has run forums and given presentations on this topic. Diane has also taken many courses on East Asia, travelled there, and given presentations on East Asian History and Culture, famous East Asian Women, and famous East Asian Men and Women. She has run for School Board in Connecticut and Florida She has also been the State Legislative Chair for the and is very involved in politics. Democratic Women's Club of Florida. She graduated from Syracuse University and received her MBA from NYU. She has directed over 30 talent shows and plays for students. She has two daughters, one stepson, one granddaughter and two cats. She loves mysteries, music, movies and the theater.

Anyone needing to renew or wanting to join may go to <u>https://svc.aauw.org/RECore/</u> <u>wMembership/NewJoinBranch\_Enter.asp?branchid=VA3002</u>



# Come to the Roanoke Valley!

# AAUW of Virginia State Conference Saturday, April 6, 2019

### With activities Friday, April 5, 2019 Roanoke Valley At the Vinton War Memorial, Vinton, VA

VIRGINIA AAUW IS LEADING THE WAY!

Recently in the AAUW Membership Matters e-newsletter, AAUW of Virginia's leadership actions were highlighted. You can read about it from the excerpt below. If you are not receiving this newsletter and would like to, please e-mail connect@aauw.org with the name of the newsletter and your name, AAUW member ID or zip code, and preferred e-mail address to subscribe.



for MVPs, presidents, and finance officers

SPECIAL EDITION: ECONOMIC SECURITY October 2018

## Bragging on Branches — AAUW National to Facilitate Two Work Smart Sessions at Virginia's Women's Conference

AAUW National is thrilled to be facilitating two Work Smart sessions at the Virginia Women's Conference sponsored by U.S. Senator Mark Warner (D-Va.) on Saturday, November 17 at the Hotel Roanoke & Conference Center. The conference hosts about 800 women annually, and

this year AAUW will hold two Work Smart workshops that will reach about 200 - 400 women! The organizers were inspired to offer the sessions after learning about them through AAUW of

Virginia conference participants and recent press on the Work Smart initiatives in AAUW Boston and AAUW Massachusetts. AAUW National appreciates AAUW of Virginia's strong support and is engaged in ongoing conversations with the offices of both Senator Warner and Governor Ralph Northam (D) about building a state-wide initiative in Virginia. National efforts continue to engage partners to advance the reach of Work Smart.

# **PUBLIC POLCY**

### **STOP HUMAN TRAFFICKING**

### A CALL FOR VOLUNTEERS

The AAUW of Alexandria branch will utilize research, advocacy, and education to help human trafficking victims escape and find freedom from violence, which is one of AAUW of Virginia's public policy priorities.

Northern Virginia Human Trafficking Initiative (a local non-profit organization) reports that from January 2016 to February 2017, there were 536 total trafficking victims in Northern Virginia. However, only 322 of them were recovered. Of the 536, 94% were sex trafficking victims (Northern Virginia Human Trafficking Task Force, 2017).

There is an enormous need to help the human trafficking victims in Virginia. We need volunteers to help us:

- · send strategic social media blasts,
- hold an annual conference,
- connect us with law enforcement officials and human trafficking nonprofit organizations as well as other AAUW of Virginia branches,
- lobby, and connect us with sponsors for a bold, new innovation we are developing through our research.

Please contact M. Elizabeth Hendrix or Gail Kalin if you are interested in leaving Virginia better than you found it and serving as an Everyday Hero! We really need you and so do the human trafficking victims.

### AAUW of Virginia Public Policy Issues: Ratification in Virginia of the Equal Rights Amendment October Update and Suggested Activities Moving Forward

Remember our Summer Leadership Meeting's theme "Harness the Energy"? We are doing it! There's a lot going on around the state and a lot more to do. The phrase brings to mind a mighty draft horse productively pulling a great load. But there is also a 2<sup>nd</sup> meaning of the verb "to harness," which is "to *bring under control and direct the force* of enormous energy" (italics added). As in, "If you can harness your energy, you will accomplish a great deal."

The energy level in AAUW is palpable, especially on our primary public policy issue - ratification of the ERA. Here's what is being done:

• Thank you letters (on letterhead) have been written to all Virginia legislators who supported the ERA bills in the 2018 Session. <u>See the VAratifyERA attachment of "yeahs" and "nays.</u>

• Letters urging legislators who were reluctant to support ERA bills are being drafted and will be sent by the end of this month.

• LTEs and OpEds by AAUW members, legislators, and others have been published and continue to appear. See this link to read them: <u>https://varatifyera.org/background/in-the-news/</u>. Write your own!

• An ERA Booklet - a colorful compilation of ERA history and facts and figures will soon be published and sent to you electronically. It is a great educational resource. Bound copies will be given to legislators.

• An AAUW Ratify ERA post card has been created for writing personal notes to our district representatives. A hard copy is attached, along with the link to download the template used to create them (front and back are on the template).

• AAUW has been working - along with LWV, VaNOW, WoMen Matter and other groups - with VAratifyERA on local events, screenings of films like *Iron Jawed Angels*, and other activities.

• Northern Virginia branches will be tabling at Congressman Don Byers' annual Women's Conference on October 13<sup>th</sup>. AAUW brochures and "Talking Points" will be available to attendees, along with Ratify ERA Post Cards to legislators and the link to the ERA Booklet.

• Virginia Beach and GRAAUW branches are assisting with a Legislative Symposium that will convene on the William and Mary Campus on Nov. 9<sup>th</sup>. The focus will be the ERA.

• The NW and SW District branches will be tabling at Mark Warner's Women's Conference in Roanoke on November 17<sup>th</sup>.

Two ratify ERA bills have been dropped in the Virginia Legislature: They are HJ 577 and HJ 579. Copies, with patron's names, are attached. Refer to these bills when writing post cards/letters or meeting with legislators and local officials. Here's the link to the patrons of these bills: <u>https://varatifyera.org/2019patrons/</u> <u>Please s</u>ay thank you.

<u>Here is what AAUW of Virginia branches can do</u> over the months leading up to the Session in January 2019 to direct the force for ratification of the ERA (it helps to have a "committee"; it also helps to have local partners):

- First round of post cards (<u>beginning now</u>): to your local state legislators (signed and with zip codes) take or mail them to the local office of each legislator. Try to meet with your representatives. Use the <u>attached</u> "Talking Points."
- Second round of post cards (beginning in December/January): mail them to legislator's offices in Richmond.
- Write post cards at every Branch event. Host post card writing parties. Table at local venues malls, fall festivals, on C/U partner campuses, local Farmers Markets, etc. **Tip:** ask for donations (.25 cents) for stamps.
- When you receive the link to the ERA Booklet:— download it and make copies available at every event or ask for email addresses and forward the link; ask members to do the same and to forward the link to family and friends. Give copies to local legislators. Put copies in local libraries, schools and U/C locations. <u>This is the grass roots efforts we need! Spread the word.</u>
- . <u>Hold</u> discussion groups or take opportunities that present themselves to use the Talking Points (attached) to help educate members and your local community about the ERA -the true facts and the myths.
- . Hold private screenings or public showings of Iron Jawed Angels, Equal Means Equal, or Legalize Equality.
- See this link: <u>https://varatifyera.org/toolkit/</u> for many more ideas about how to engage branch members.
- . See the link above for other ideas of how to educate persuasively <u>your community</u> about the ERA
- Pass a local resolution in favor of the ERA. Go to this site to see what's being done (and how to do it) and download a sample resolution: <u>https://varatifyera.org/toolkit/pass-alocal-resolution</u>.

Get to know the <u>varatifyera.org</u> website and revisit it frequently. Stay tuned for the 10day push after Nov. 9<sup>th</sup> with the bus tour (with Del. Jennifer Carroll Foy) around Virginia. Volunteer to lend a hand if it comes your way.

For a complete discussion of the 2018-2020 Public Policy Priorities go to <u>https://alexandria-va.aauw.net/campus-outreach/</u>

### 10 Days of ERA Bus Tour

with Delegate Jennifer Carroll Foy, Senator Glen Sturtevant, and special guests November 9 - 18

Tour includes 16+ Virginia colleges and stops in: Ashland, Blacksburg, Charlottesville, Fairfax, Fredericksburg, Harrisonburg, Lexington, Norfolk, Richmond, Roanoke, Williamsburg

Support the VAratifyERA campaign with a sponsorship — put your logo/message on the bus! For more information contact VAratifyERA@gmail.com

### Virginia, let's make history!





Chief Patron - Senate Senator Sturtevant (R - Chesterfield)

Chief Patron - House Delegate Carroll Foy (D - Woodbridge)



### **Alexandria Branch Special Initiatives**

### **WOMEN BUILDING CROSS-CULTURAL FRIENDSHIPS**

The committee planning the project Women Building Cross-Cultural Friendships, under the leadership of Bonnie Hersberg, is making great progress. Committee assignments have been made and a timeline for completing all tasks has been developed.

Beatley Library has enthusiastically agreed to partner with us on our project - The date for the first event has been picked - March 28,2019, at 7 pm at the library. Coincidentally it is

also Women's History Month-dovetailing nicely with our goals. Please put this date in your calendar.).

Additional details will be reported in future newsletters to keep everyone apprized of the committees progress. If you would like to join this committee, please contact Bonnie Hershberg, hersh3b@gmail.com.

### **CHRIST HOUSE**

Keep the dates open for our CHRIST HOUSE SUPPERS for 2018-2019 :

October 31st; January 31st; May 29th; July 31st

Thank you all for your continuing generosity and support.

On the Go with AAUW

**By Ruth Bennett** 



On the Go with AAUW is a public access cable TV show started by a member of the Alexandria Branch. We tape one show each month at Fairfax Public Access (FPA) located in the Merrifield area of Fairfax County. Please come watch us tape a show! Or, you can take a class at FPA and help produce shows. If you are interested in participating in producing/taping our public access cable TV show, please call Ruth Bennett at 703-765-4536.

Most recent show:

Ellen Hamilton, documentary filmmaker and graphic artist, describes the making of her documentary about the Scottish migration from the Lowlands through the life of William Gregory who came to Alexandria.. Here's her website- http://scottishmigration-film.com/

Coming up in late October:

Danielle Beach will interview Lane Stone, local author. Lane's website is <u>www.lanestonebooks.com</u>

### AAUW NORTHERN DISTRICT MEETING - 20 OCTOBER 2018

#### By Susan Werner

Elizabeth Hendrix and Susan Werner represented the Alexandria Branch at the 20 Oct meeting of the AAUW Northern District.

Kathleen MacLeod and Sara Anderson, the Northern District CO-Presidents, chaired the meeting and introduced the speakers.

The first speaker was Brian Cannon (brian.cannon@OneVirginia2021.org) who spoke about the importance of getting the OneVirginia imitative to end gerrymandering passed. Brian stressed that the imitative is non-partisan. The goal is to have the VA State legislature approve a referendum for the Nov 2020 ballot.

Sue Christie (McLean Branch) is heading up the Northern District effort to get the Start Smart/Work Smart tools into the hands of women in Virginia. Start Smart tools help college/ university women graduates learn the skills to negotiate salaries and benefits on the same level as male graduates. Work Smart tools help women already in the work force in their negotiations. It is estimated that closing the pay gap for women would improve the economy by approximately \$500 billion.

The next speaker was Chioma Eni. Chioma gave a first hand account of negotiating salaries without and then with the skills provided by a Work Smart workshop. While the Work Smart workshop can now be taken on-line, Chioma talked about how useful it was to take the workshop in person where one can practice some of the skills in a face-to-face environment.

**Business Meeting:** 

Caroline Pickens started the business portion of the meeting by talking about AAUW's Strategic Plan and its 4 pillars:

Education and Training (e.g. STEM and Title IX as well as grants and fellowships)

Economic Security - AAUW's first priority (e.g. Start Smart/Work Smart; retirement security)

Leadership - (e.g. more women in government and civilian leadership positions)

Governance and Sustainability - (e.g. best practices and finance)

Caroline talked about actions we can take such as advocating for equal pay legislation, mobilizing women, contributing to AAUW Funds. Caroline gave each Branch a copy of the new AAUW Funds form.

There are 5 categories:

AAUW Greatest Needs Fund

Education and Training Fund

**Economic Security Fund** 

Leadership Fund

Governance and Sustainability Fund

There are several State Board positions opening up (VP Finance, VP Membership and Branch Development, and Recording Secretary)

There are several events coming up - see next Virginia Vision.

VA State Membership VP, Cyndi Shanahan, called out two Branches for their membership accomplishments: Alexandria for meeting the 90% or better membership renewal and new memberships and McLean for having the most membership.

Alexandria Branch Public Policy Chair Elizabeth Hendrix gave a short but to the point talk about the Human Trafficking initiative on which she is working. She is starting with research, and working towards awareness at big sporting events, where women are often trafficked, a state conference, and an app which women can put on their cell phones and use to call for help.

### **Alexandria Branch Interest Groups**

### All groups are open to all members. For more information, contact the coordinator for each group. Please consult your directory for contact information unless included in the text.

Cultural Events By Paula Massouh

<u>Monday, November 12</u> - In honor of National American Heritage Month, we will visit the National Museum of the American Indian (NMAI), located at 4th and Independence SW in DC, for lunch and/or tour. Plan to meet at the Membership Desk at 12 Noon if you would like to have lunch together at the famous Mitsam Cafe before the tour. We will then join a tour at 1:30 by meeting again at the Membership Desk. The tour, which will last about an hour, will give us an overview of the museum's background, mission, landscape, architecture, and

history along with a visit to one of the main exhibition galleries. Due to it being a Federal holiday, parking should be free on DC streets or take Metro to either the Capitol South or L'Enfant Plaza stations. Please let Paula know by Friday, November 9 at pmassouh@aol.com or 703-256-4541 if you will participate in lunch and/or the tour. Free.

Saturday, December 8 - Tour of Woodlawn Plantation and Pope-Leighey House

Put this date on your calendar and look for further details in the December newsletter. If questions beforehand, contact Paula at pmassouh@aol.com or 703-256-4541

### Francophile Group

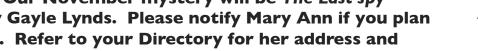
By Susan Cash

Our next event will be a dinner meeting, location TBD, on Thursday, November 29 at 6:30. We will discuss the book Murderous Mistral by Cay Rademacher. To mark the 100th anniversary of the end of World War I, we will also have a presentation on the La Fayette Escadrilles, a French military unit in which many Americans served. Please RSVP to Susan Cash at 703/587-4790.

### **Mystery Book Discussion Group** By Susan Werner

The November meeting of the Mystery Book Discussion Group will take place on 27 November at the home of Sue Worden. Our November mystery will be The Last spy Master by Gayle Lynds. Please notify Mary Ann if you plan to attend. Refer to your Directory for her address and

contact information.All mystery lovers welcome. For other questions about the Mystery Group, contact Susan Werner at AlexAAUWI@aol.com







### What You May Have Missed in October



Rita Rutson, Eugenia Burkes, Ruth Burnett, Danielle Beach, Nancy Kula, Mary Ann Bier, Gail Kalin, Paula Massouh, Kathy Cosmas, Scott Campbell, and tour guide Dominic.

The Cultural Interest Group, lead by Paula Massouh, enjoyed a tour of the Patent & Trade Mark Museum for the October outing. Many examples of women scientists who led in their fields, reflected in the patents they were granted, were on display. The surprise of the tour was learning that Clara Barton was a pioneer in the fight for pay equality.



You probably know Clara Barton was a nurse during the Civil War and founded the Red Cross, but did you know before that she was a pioneer in the fight for equal pay for women? As the first woman to be a Patent Clerk, **she became the first female federal employee to be paid the same as the men doing the same job.** 

"I may sometimes be willing to TEACH for nothing, BUT if paid at all, I shall NEVER do a man's work for LESS than a man's pay." Clara Barton

### **AAUW - Front & Center**

Representatives from the Arlington and Alexandria Branches of AAUW shared information about the organization and encouraged women to join during and after the morning presentations. Several hundred participants from northern Virginia were in attendance.



Sylvia Linke and Renee O'Brien represented the Alexandria Branch.

Alexandria Branch member, Bonnie Hershberg, was busy representing OneVirginia2021.



### **October 2018 Program Meeting - Domestic Violence & Guns**



Kate Ranta and Gail Kalin

The monthly meeting was held on Sunday, October 7, 2018, in the Club House at Cameron Station. Survivor and member Kate Ranta shared the story of how her husband had shot her and her father, following years of abusive behavior and how all of society's "safety nets" - police, courts, social workers, etc., had failed her every step of

the way. Co-President Gail Kalin, who is a Licensed Clinical Psychologist, asked Kate questions and also explained the difference between sociopaths and psychopaths, how victims can be manipulated by their abusers, and what are some of the warning signs of an abusive relationship that friends and family can observe.

Before the discussion began, Kate shared a short video that shows her four year old son being interviewed by the police and some of the details at the scene of the crime. Here is the link: <u>https://vimeo.com/231148975</u>

Also of related interest is this hour-long documentary: https://www.youtube.com/watch?v=EqfXv6-yF-g

### ALEXANDRIA SCHOOL BOARD FORUM September 29, 2018

The forum, sponsored by AAUW - Alexandria Branch, the League of Women Voters, and the Alexandria Library System was well attended with over 40 in the audience for each of the three sessions. Each district was given an hour for the candidates to present their positions and answer questions submitted by the audience.



Arrivals were greeted by two members of the LWV on the left and Susan Werner and Sylvia Linke on the left of our Branch. (Regrets for not obtaining the names of the LWV members.)

Another sign of success was the adding of two new members during the event.

#### 2018 - 2019 Board Members and Committee Chairs Officers

202-365-5212 CO-Presidents\* Gail Kalin 703-307-2431 Lane Stone Co-Vice Presidents-Programs\*. Virginia Kress 703-683-6196 703-867-4942 Lynn O'Connell Co-Vice Presidents-Membership\* Svlvia Linke 703-461-6822 Susan Werner 703-764-1773 Treasurer\* Anne Simpson909-921-7111 Corresponding-Recording Secretary\* Margaret Batko 703-941-2217 Committees Bylaws/policy Marilyn Zayas 787-366-6977 Christ House Project Jan Jaynes 703-765-3203 Margaret Zebrowski 703-765-3076 Susan Werner 703-764-1773 Directory Educational Equity/Scholarship June Hajjar 703-683-1198 Educational Opportunity Fund\* Arlene Shapiro 703-719-5467 703-719-5467 Historian Arlene Shapiro Open Hospitality 703-328-1307 Newsletter Eugenia Burkes Lane Stone 703-307-2431 Campus Outreach Public Policy Chair Elizabeth Hendrix 816-248-0793 (C) LAF Liaison Leslie Tourigny 703-307-8227 (C) Publicity Eugenia Burkes 703-328-1307 703-765-3203 Telephone Tree Jan Jaynes Lane Stone 703-307-2431 Web Page Eugenia Burkes 703-328-1307 **Special Interest Groups** Cable TV Project, AAUW on the Go Ruth Bennett 703-765-4536 Cultural Paula Massouh 703-256-4541 Francophile Susan Cash 703-780-3902 Gourmet Out Susan Cash 703-780-3902 Movie Night Open ..... Mystery Book Discussion Group Susan Werner 703-764-1773

Important AAUW Links - Check them out! Alexandria Branch homepage: <u>http://alexandria-va.aauw.net/</u> Don't forget to bookmark it. <u>Alexandria Branch Facebook page:</u> <u>https://www.facebook.com/AAUW-Alexandria-Branch-Alexandria-VA-273402873288585/?</u> <u>modal=admin\_todo\_tour</u> Please like, follow, and share this page. VA AAUW homepage: <u>http://aauw-va.aauw.net</u> AAUW homepage: <u>http://www.aauw.org</u>

#### Alexandria AAUW - 2018-2019 Programs

Торіс	Date & Time	Location
Pot Luck Meet and Greet	Saturday, 9/22/2018, 2-4 PM	Danielle Beach, 117 Cameron Station Bvd, Cameron Station
Domestic Violence	Sunday, 10/7/2018, 2-4 PM	Cameron Station Clubhouse
Candidates' debate, Co-host with Arlington League of Women Voters	School Board Candidates Forum, Saturday, 9/29, 1-4PM	Ellen Coolidge Burke Branch Library, 4701 Seminary Rd, Alexandria
Title IX Roundtable	Sunday, 11/11/2018, 2-4 PM	Cameron Station Clubhouse
Holiday Lunch	Sunday, 12/16/2018, 11:30 -1:30 PM	Fort Hunt Country Club
Great Decisions	Thursday, 1/10/2019, 7-8 PM	Cameron Station Clubhouse (Organizational Meeting)
Civil Rights Update	Sunday, 1/13/2019, 2-4 PM	Cameron Station Clubhouse
LTA Fund Raiser - You Can't Take It with You.	Friday, 2/22/2019, 8 PM performance time	Little Theater of Alexandria
Great Decisions	Thursday, 3/14/2019, 7-8 PM	Cameron Station Clubhouse
Deeper in Debt & Pay Equity	Sunday, 3/17/2019, 2-4 PM	Cameron Station Clubhouse
VA 2021 Walkathon (Alex AAUW team)	Postponed. New Date & Time TBD	Route details to come.
Great Decisions	Thursday, 4/11/2019, 7-8 PM	Cameron Station Clubhouse
Cross Cultural Friendships	Thursday, 3/28/2019, 7 - 8:30 PM	Beatley Library
Great Decisions	Thursday, 5/9/2019, 7-8 PM	Cameron Station Clubhouse
Annual Dinner Meeting	Date TBD	TBD
Great Decisions	Thursday, 6/13/2019, 7-8 PM	Cameron Station Clubhouse
Great Decisions	Thursday, 9/12/2019, 7-8 PM	Cameron Station Clubhouse
Great Decisions	Thursday, 10/10/2019, 7-8 PM	Cameron Station Clubhouse